



# A Future-Proof Organization

## Transforming the Focus of Leadership

The key to build a sustainable organization is having leaders that:



Are able to connect their vision with the broader outcomes.



Find the balance between the organization's business, technology, and people.

Therefore, as an organization's purpose and impact broaden, leaders' role, priorities, traits, skills, and behavior must also evolve.

### Three Aspects of Leadership that Need to Evolve:



#### Role

Define the role of leaders in the new workspace



#### Priorities

Set new priorities that create a lasting impact beyond the business itself



#### Traits, Skills, and Behaviors

Identify attributes that leaders must now embrace and let go

If you could start with a blank page and adjust your leadership's focus, what would it look like?

Find out more on how to prepare your organization for the future so you are ready for any unpredictable changes.

Find out more [shl.com/future-proof-organizations](https://shl.com/future-proof-organizations)