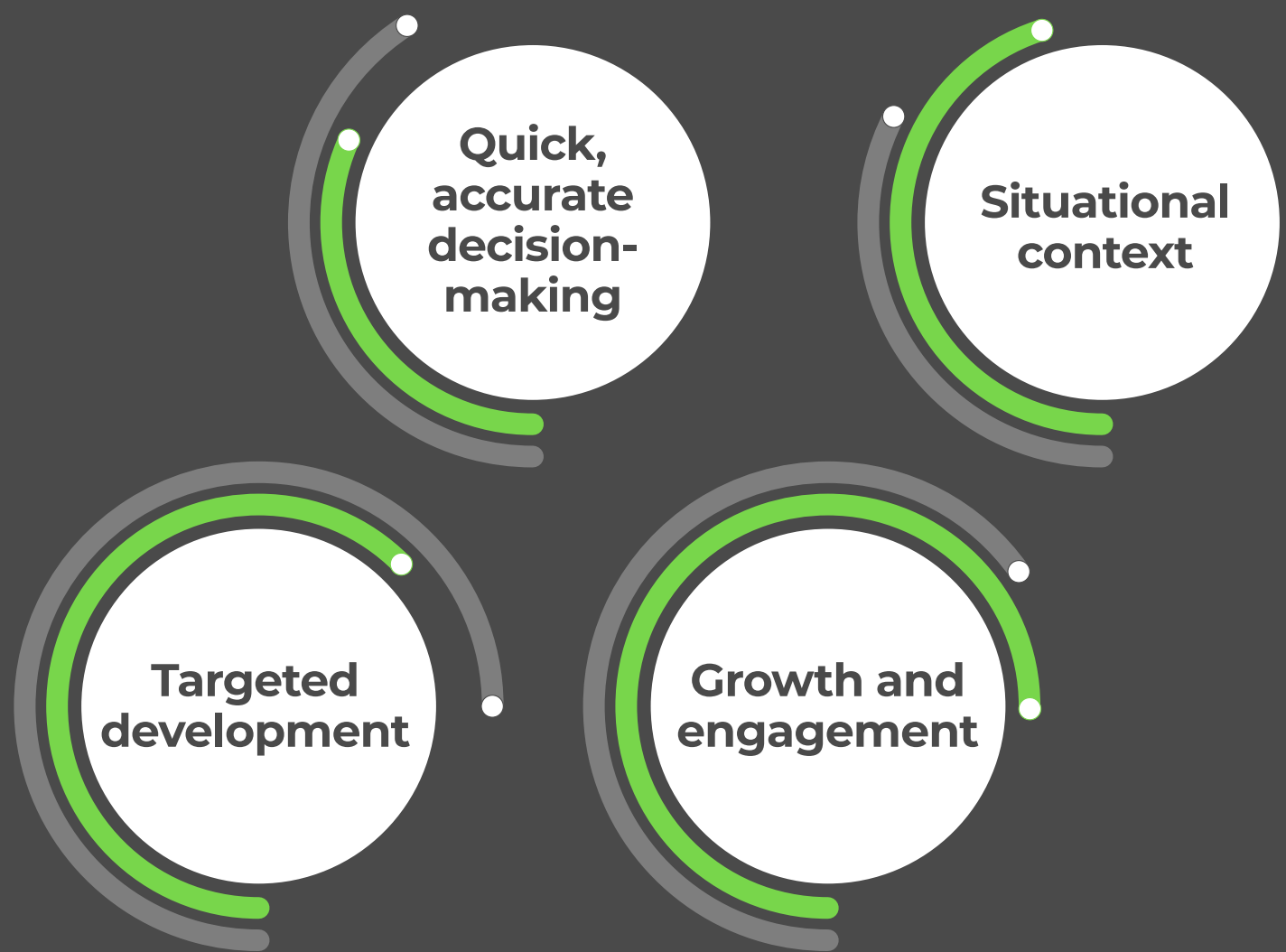


# The business world is changing at a rapid pace.

Is your talent prepared to take on what's next?

When it comes to mobilizing internal talent, leaders need fast, fair and simple solutions that enable:



These needs come to life across four key areas.

#### Diversity



**57%**

of employers want their company to do more to increase diversity

#### Engagement



**22%**

lower profitability was found in organizations with low employee engagement

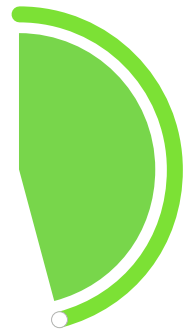
#### Effectiveness



**43%**

of CEOs said that poor talent management has kept them from meeting targets

#### Performance



**46%**

of leaders fail to meet objectives in their new roles

## Match the right people with the right moments.

With immediate insights and predictive modeling for new and changing contexts, SHL's Mobilize solution helps leaders make quick, accurate, un-biased decisions – understanding not only what employees have done but also what they could do.

**89%**

of Talent Management Leaders say internal talent is faster to productivity than external hires

**72%**

of Talent Management Leaders agree that internal talent is quicker to hire

**4x**

increase in accuracy of decision-making when using our tools

**94%**

of employees would remain at an organization if the company invested in their career progression



Start making smarter people decisions today:  
[shl.com](http://shl.com)