



Great Hires Start with a Great Hiring Process

After turbulent times, the early careers market is picking back up again - companies and students alike are encountering a new set of challenges.

CHALLENGE 1: Candidate Experience



So, how do we turn this around?

CHALLENGE 2: Making the Right Decisions



Used effectively, technology supports scalability whether screening or shortlisting applicants - while still maintaining the feeling of human connection.

CHALLENGE 3: Diversity and Inclusion



Research shows that diverse organizations perform better - so a recruitment process that gives everyone an equal opportunity to shine is crucial for success.

Built for today's challenges, SHL's Early Careers Solution will help you maximize the effectiveness of your hiring process and give your organization the best chance in a competitive market.

- Stand out in a crowded space**
Build a process that feels fresh, intuitive, and unique to your organization.
- Manage any volume of applications**
Use data and insight to make confident hiring decisions.
- Level the hiring field**
Move the dial on diversity and inclusion with an unbiased hiring process.

Sources:
¹ PwC Future of Recruiting 2019
² ISE Student Recruitment Survey 2021

