



Great Hires Start with a Great Hiring Process

After turbulent times, the campus hiring market is picking up again - organisations and students alike are encountering a new set of challenges.

CHALLENGE 1: Candidate Experience



So how do we turn this around?

CHALLENGE 2: Make Faster Decisions



Used effectively, technology supports scalability - whether screening or shortlisting applicants - while still maintaining the feeling of human connection.

CHALLENGE 3: Efficient and Consistent Processes



Built for today's challenges, SHL's Campus Hiring will help you maximise the effectiveness of your hiring process and give your organisation the best chance in a competitive market.

- Stand out in a crowded space**
Build a process that feels fresh, intuitive and unique to your organisation.
- Secure the right candidates quickly**
Use data and insight to make confident hiring decisions at speed.
- Build streamlined processes to manage applications**
Utilise quick-to-deploy and intuitive solutions to get your teams and processes streamlined.

Sources:
¹ PwC Future of Recruiting 2019
² 51job.com, 2022
³ CIER and Zhaopin Report, 2021
⁴ thehindubusinessline.com

