

# CERTIFICATE OF REGISTRATION

Business Continuity Management System  
ISO 22301:2019

## SHL Group Ltd.

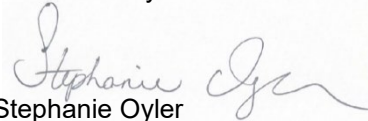
A-LIGN Compliance and Security, Inc. certifies that the organization operates a Business Continuity Management System that conforms to the requirements of ISO 22301:2019. The scope and boundaries of the BCMS is as follows:

The Business Continuity Management System (BCMS) of SHL, aligned with ISO/IEC 22301:2019, is designed to ensure the confidentiality, integrity, and availability of customer data, supplier information, SHL's internal data, and the client's internal data within the services in scope environment. The BCMS focuses on maintaining the resilience and continuity of business operations, minimizing disruptions, and ensuring effective recovery processes across global systems, services, and processes.

<b>Certificate</b>	BCMS-SH-022725	<b>Original Certification Date</b>	October 19, 2018
<b>Version</b>	2.0	<b>Recertification Date</b>	July 1, 2025
		<b>Expiration Date</b>	July 1, 2028
		<b>Issuance Date</b>	July 1, 2025



Authorized by:

  
Stephanie Oyler  
EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Business Continuity Management System and requirements of ISO 22301:2019 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

## SHL Group Ltd.

**IN-SCOPE LOCATION(S)**

HQ: Thames Ditton,  
The Pavilion,  
1 Atwell Pl.,  
Thames Ditton,  
Surrey, KT7 ONE,  
United Kingdom

1175 Peachtree Street,  
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United States of America

Infinity Tower 2C,  
2nd floor,  
DLF Cyber City,  
DLF,  
Sector 24,  
Gurugram,  
Haryana 122022,  
India

**REGISTERED ACTIVITY**

Corporate Operations, BCMS Management, GRC,  
Software Development, IT Function, Sales

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