

CERTIFICATE OF REGISTRATION

Business Continuity Management System
ISO 22301:2019

SHL Group Ltd

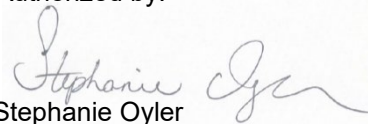
A-LIGN Compliance and Security, Inc. certifies that the organization operates a Business Continuity Management System that conforms to the requirements of ISO 22301:2019. The scope and boundaries of the BCMS is as follows:

The Business Continuity Management System (BCMS) of SHL, aligned with ISO/IEC 22301:2019, is designed to ensure the confidentiality, integrity, and availability of customer data, supplier information, SHL's internal data, and client's internal data within the services in scope environment. The BCMS focuses on maintaining the resilience and continuity of business operations, minimizing disruptions, and ensuring effective recovery processes across global systems, services, and processes.

Certificate	BCMS-SH-022725	Original Certification Date	October 19, 2018
Version	2.1	Recertification Date	July 2, 2025
		Expiration Date	August 31, 2028
		Issuance Date	July 24, 2026



Authorized by:


Stephanie Oyler
EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Business Continuity Management System and requirements of ISO 22301:2019 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

SHL Group Ltd

IN-SCOPE LOCATION(S)

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REGISTERED ACTIVITY

Corporate Operations, ISMS Management, GRC,
Software Development, and IT Function, Sales

Corporate Operations, ISMS Management, GRC,
Software Development, and IT Function, Sales

Corporate Operations, ISMS Governance and
Management, IT Function, and Sales