

CERTIFICATE OF REGISTRATION

Information Security Management System
ISO/IEC 27018:2019

SHL Group Ltd

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27018:2019. The scope and boundaries of the ISMS is as follows:

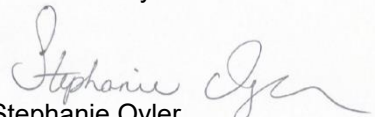
The Information Security Management System (ISMS) of SHL, aligned with ISO/IEC 27001:2022, is designed to ensure the confidentiality, integrity, and availability of customer data, supplier information, and client's internal data within the services in scope environment. This includes the processing of customer data, supplier information, and SHL's internal data, encompassing global systems, services, and processes.

The statement of applicability includes control objectives from the ISO/IEC 27001:2022, ISO/IEC 27018:2019, and ISO 27701:2019 Annex A (PII Controller) and Annex B (PII Processor) framework.

Certificate	ISMS-SH-022725	Original Certification Date	October 19, 2018
Version	2.0	Recertification Date	July 2, 2025
Statement of Applicability	Version 5.1 (February 20, 2025)	Expiry Date	August 31, 2028
		Issuance Date	July 2, 2025



Authorized by:


Stephanie Oyler
VP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

SHL Group Ltd

IN-SCOPE LOCATION(S)

HQ: Thames Ditton, The Pavilion, 1 Atwell Pl.,
Thames Ditton, Surrey, KT7 ONE,
United Kingdom

REGISTERED ACTIVITY

Corporate Operations, ISMS Management, GRC,
Software Development, IT Function, Sales

Infinity Tower 2C, 2nd floor,
DLF Cyber City, DLF, Sector 24,
Gurugram,
India

Corporate Operations, ISMS Management, GRC,
Software Development, IT Function, Sales

1175 Peachtree, Building 100, Suite 790,
Atlanta, Georgia 30361,
United States of America

Corporate Operations, ISMS Governance and
Management, IT Function, Sales