# An Interview Platform that Your Recruiters will Love



SHL's Smart Interview is an intuitive, end-to-end interviewing technology that uses on demand candidate videos to streamline screening, and provides an interactive, structured virtual setting to conduct live final stage interviews.



## Configure

Set up a Smart
Interview On Demand
in minutes with SHL's
expertly curated
question bank.

#### **Review**

Score candidates on competencies, not resume bias. Add optional AI to fully automate screening.

#### **Go Deeper**

Get deeper insight into capability and fit by adding from SHL's unmatched portfolio of assessments.

### Collaborate

Share on demand recordings with hiring managers and collaborate on candidate selection.

#### **Shortlist**

Arrive at the most accurate shortlist of high quality talent faster and take deeper insight into final stage interviews.

#### **Convert**

Use Smart Interview Live to conduct structured, highly interactive interviews that wow candidates and increases chances of conversion.

Over **50%** of recruiters say that they are struggling to assess candidates virtually.

SHL ensures you get it right

Source: Workest

Learn more at

shl.com/smart-interview-on-demand shl.com/smart-interview-live