The Fast and Fair Way to Confidently Hire the Right Technical Talent

SHL Technology Hiring is the fast, fair, and accurate solution trusted by Talent and Technology leaders worldwide to assess, interview, and select the right technical candidates.

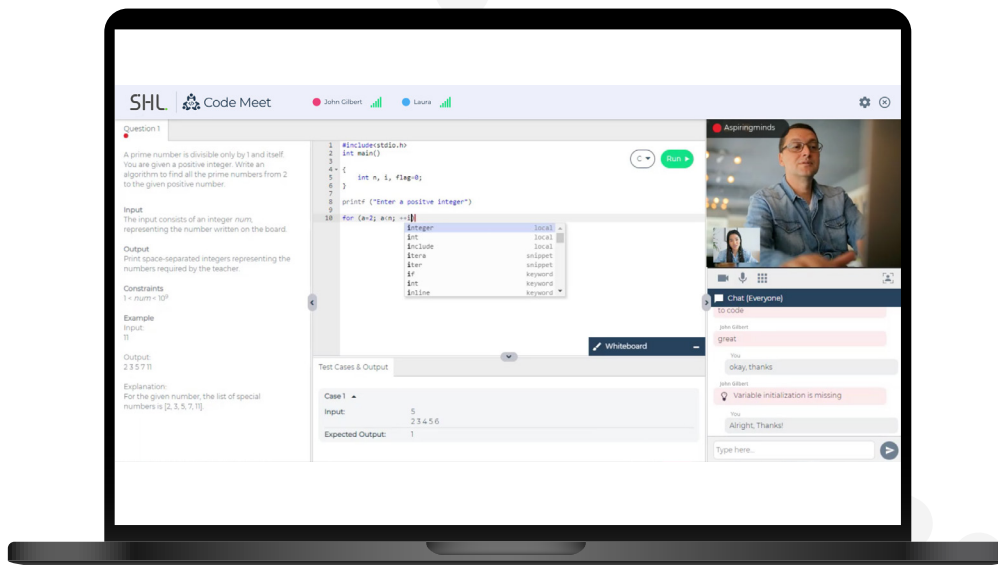## Fast

60%
reduction in time to hire.

Fair

45%
reduction in false negatives, keeping more candidates in the funnel.

Accurate

3x
more likely that new hires will be high performers.

SHL.

Assess, Interview, and Select Technical Talent within One Solution

Quickly assess knowledge of 200+ technologies and frameworks, technical skills in 50+ coding languages, as well as soft skills. These highly accurate assessments help boost confidence in hiring decisions while saving valuable recruiter time.

Advance the right candidates using clear coding skills insights and code replay. Review detailed scoring breakdowns on coding skills assessments and relevant technology concepts like AWS or C++ programming to determine which candidates are right for the role.

Conduct consistent, fair technical interviews with Smart Interview Live Coding. Select pre-configured and/or customized questions relevant to the role, then score responses consistently using an embedded rating rubric. Candidates self-schedule to speed up hiring and save recruiter time.

Build future-ready tech teams with data-driven insights that help your hiring team confidently select best-fit talent.

Immersive Candidate Experience

Utilize SHL's self-service hiring platform to streamline candidate and recruiter communication. Empower applicants as they navigate assessments, get insights about your company, and get exposure to your engineering employer brand.

Leading the Way in Talent Innovation

Confidently hire the right technical talent, faster with SHL.

SHL.

Interested in hearing more?
Visit shl.com/tech-hiring