



SHL stands for great assessment. As the global leader in talent innovation, we help organizations, and their leaders address the most pressing talent priorities by providing an unparalleled view of their workforce. Our unrivalled assessment service, benchmark data, extensive and analytic technology enable companies to influence genuine organizational change and drive tangible business outcomes from having the right people in the right roles at the right time.

Data Infrastructure			
Platform Operations and Services Delivery	SHL operates its infrastructure globally and determines the primary data storage location based on two criteria selected by the client: <ul style="list-style-type: none"> <li>• The on-line assessment platform (<b>System</b>); and</li> <li>• The geographic instance of the selected on-line assessment platform (<b>Region</b>)</li> </ul> Please see the data storage location chart below for specifics. <b>**IMPORTANT: This chart addresses data infrastructure and storage locations. Questions regarding processing of data for a particular client should be referred to the Legal Department.</b>		
System	Region*	Server/Production Data Location	Disaster Recovery Location
Talent Central	USA	USA	USA
	EU	Germany	Ireland
	CN	China	China
	APAC	Australia	Australia
	Saudi	Saudi	Saudi
MFS	USA	USA	USA
	EU	Germany	Ireland
	CN	China	China
	APAC	Australia	Australia
iAssess	USA	USA	USA
	EU	Germany	Ireland
	CN	China	China
	APAC	Australia	Australia
Insights	USA	USA	USA
	EU	Germany	Ireland
	CN	China	China
	APAC	Australia	Australia

\* For Customers in Regions not listed, Customer can select from listed Regions