

Data Locations

SHL exists to help our clients win by providing deep people insights to inform talent decisions. As the global leader in assessment science, we help organizations and their leaders address the most pressing talent priorities by providing an unparalleled view of their workforce. Our unrivalled assessment service, benchmark data, extensive and analytic technology enable companies to influence genuine organizational change and drive tangible business outcomes from having the right people in the right roles at the right time.

Data Infrastructure			
Platform Operations and Services Delivery	SHL operates its infrastructure globally and determines the primary data storage location based on two criteria selected by the client: <ul style="list-style-type: none"> The on-line assessment platform; and The geographic instance of the selected on-line assessment platform Please see the data storage location chart below for specifics. **IMPORTANT: This chart addresses data infrastructure and <u>storage</u> locations. Questions regarding processing of data for a particular client should be referred to the Legal Department.		
System	Selected Client Geographic Instance	Production Data Location	Disaster Recovery Location
TalentCentral	USA	USA	USA
	EU	Germany	Ireland
	CN	China	China
	APAC	Australia	Ireland
SODA	EU/USA/APAC	Germany	Ireland
	CN	China	China
S2P	USA	USA	USA
	EU	Germany	Ireland
	APAC	Australia	Ireland
MFS	EU/USA/APAC	Germany	Ireland
LeaderEdge	EU/USA/APAC	Germany	Ireland
Development Coach	EU/USA/APAC	Germany	Ireland
SHL Online	EU/USA/APAC	Germany	Ireland
DSPS	EU/USA/APAC	UK	
Nacho	EU/USA/APAC	Germany	Ireland
Sunstone	EU/USA/APAC	USA	USA
Brainbench	EU/USA/APAC	USA	USA
Aspiring Minds	USA	USA	USA
	CN	China	China
	EU	Germany	Germany
	APAC	Australia	Australia