

ATS Integrations

Predictive hiring with SHL and Workday

Optimize business performance through an integrated approach to talent assessments and HR technology.

Why Now?

Our research shows that the use of job related assessments for measuring and evaluating talent is a key priority for organizations who want to attract and identify high-quality hires.

Recruiters, however are still struggling with time intensive sifting processes and accessing people data from different HR systems which delays time to hire and results in disengaging the more selective candidates.

The ability to integrate highly predictive talent assessment data with HR technology can greatly help recruiters navigate the complex labor market.

How We Can Help

We integrate with Workday Recruiting to help organizations identify the right candidates who will stay, perform, and help maximize business performance. SHL has two active Workday integrations: Workday Inline Assessment for recruiting high volume roles and Ad Hoc Assessment for any type of recruiting.

Organizations that integrate talent assessments with technology provide a more seamless candidate experience and reap the rewards of reduced costs and time to hire—giving them a better chance to catch the best talent.

Our Solution

We offer innovative solutions to help global organizations identify the best-quality hires and improve business outcomes. By using proven tools, assessments and tailored services we can help you do the following:

- Select the strongest candidates, regardless of application volume while enhancing the candidate experience
- Engage, fast-track, and onboard the right graduate talent
- Identify and recruit for manager styles, values and abilities that deliver organizational performance.



Business Results from Assessment

- Retail sales associates: \$1.3M USD in additional sales
- Telecommunications call center agents: 63% reduction in employee turnover
- Hospitality reservation agents: 83% reduction in employee turnover
- Technology talent: time to hire reduced by 33%

"The integration between SHL and Workday has saved us hundreds of hours of employee time, created a better candidate experience and reduced time to hire."

Alyx Sparrow
Assessment Specialist
City and County of Denver

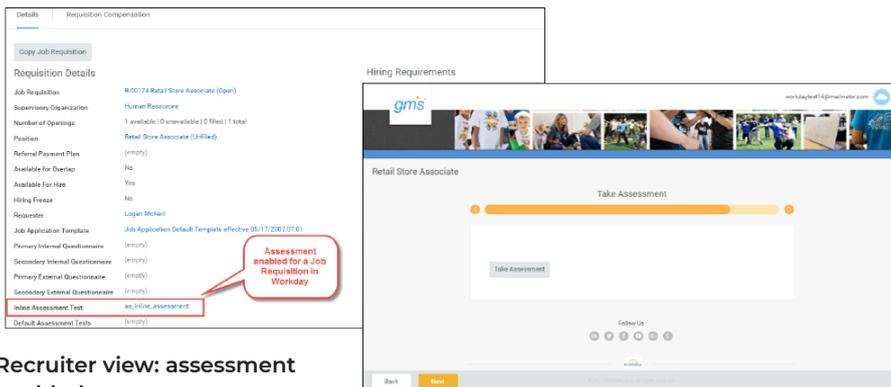


Features

- Scientifically proven job relevant assessments in 30 languages across 40 industry sectors
- Real-time objective job fit scores and reports
- Easy to implement with standard integration
- Central unified view of people data
- User-friendly interfaces for recruiting managers and candidates
- Automated or manual progression through the recruiting process
- Mobile-enabled candidate experience

Benefits

- Reduce costs and time to hire by up to 50% through process automation.
- Increase objectivity through valid, unbiased, and job relevant assessments.
- Maximize the quality of hire to reduce wasted attraction spend and improve ROI.
- Improve brand appeal through a streamlined candidate experience.

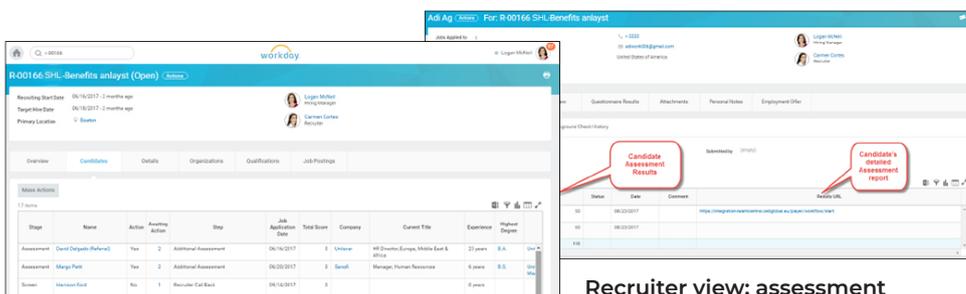


Recruiter view: assessment enabled

Candidate view: take assessment

“Our expanded partnership and integration with SHL represents another powerful lever for our customers to optimise hiring and further maximise the return on their Workday investment”

John Webb
VP Industry Strategy & Alliances, Workday



Recruiter view: candidate pool

Recruiter view: assessment score and report

SHL is the **leading global authority** on the science of people in the work place, providing talent assessment and development solutions for **more than 40 years**.

Find out how SHL can help power productivity for your organization through deeper people insight.

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Talent in Innovation.
Innovation in Talent.