

A Future-Proof Organization

Creating an Inclusive and Meaningful Employee Experience

> 94% of people in the U.S. reportedly worked more than 50 hours a week.



66% of UK employees overwork by six hours.

People with a strong sense of purpose are



more likely to report higher levels of well-being.

Leaders have a huge responsibility and opportunity to spark change.

Now is the time to ensure your workplace culture is positioned to lead to long-term, sustainable impact.

The Four Reasons to Use Science and Data to Support Talent Mobility Decisions



Purpose

Set a purpose that appeals to everyone in the organization



Connection

Set a purpose that appeals to everyone in the organization



Connection

Make work-life balance a part of your workplace culture



Diversity, Equity, and Inclusion

Ensure everyone feels safe, valued, belonged, and included

If you could start with a blank page and build an organizational culture from scratch, what would it look like?

Find out more on how to prepare your organization for the future so you are ready for any unpredictable changes.

Find out more shl.com/future-proof-organizations

