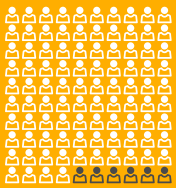


# A Future-Proof Organization

## Creating an Inclusive and Meaningful Employee Experience



**94%**  
of people in the U.S.  
reportedly worked more  
than 50 hours a week.



**66%**  
of UK employees  
overwork by six  
hours.

People with a strong  
sense of purpose are  
**5x**   
more likely to report  
higher levels of well-being.

Leaders have a huge responsibility and opportunity to spark change. Now is the time to ensure your workplace culture is positioned to lead to long-term, sustainable impact.

### Four Elements of Organizational Culture to Examine:



**Purpose**  
Set a purpose that  
appeals to everyone  
in the organization



**Connection**  
Build personal and  
authentic relationships



**Work-Life Balance**  
Make work-life  
balance a part of your  
workplace culture



**Diversity, Equity,  
and Inclusion**  
Ensure everyone feels  
safe, valued, belonged,  
and included

If you could start with a blank page and build an organizational culture from scratch, what would it look like?

Find out more on how to prepare your organization for the future so you are ready for any unpredictable changes.

Learn more at [shl.com/future-proof-organizations](https://shl.com/future-proof-organizations)

