

See skills clearly. Unlock growth.

SHL

When skills are hidden, growth stalls, and your best talent looks elsewhere.

The problem

Skills are changing fast, and most organizations can't see the gaps.



42%

of core job skills will change by 2027



70%

of leaders say skills gaps hurt performance



20-25%

drop in productivity tied to skills gaps

Without the right insights, budgets are wasted, output decreases, innovation slows, and engagement suffers.

The opportunity

Clear skills insights unlock growth for everyone.



92%

Companies with strong learning cultures innovate 92% more and see 37% higher productivity



6x

Reskilling efforts can deliver up to 6x ROI



94%

of employees would stay longer if their development was prioritized

Understanding skills means smarter development, greater retention, and accelerated performance.

Your path forward

1

Measure what matters

Reveal strengths, gaps, and understand your skills landscape

2

Act with purpose

Target upskilling and reskilling to have the greatest impact

3

Sustain growth

Reuse insights across talent processes to build long-term momentum

Map your workforce. Build what's next.

A clear skills audit is the first step to understanding your people and driving growth— across individuals, teams, and the organization.

Download the guide to get it right.



Download now

Sources

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