

# An Interview Platform that Your Recruiters will Love

.SHL.

SHL's Smart Interview is an intuitive, end-to-end interviewing technology that uses on demand candidate videos to streamline screening, and provides an interactive, structured virtual setting to conduct live final stage interviews.



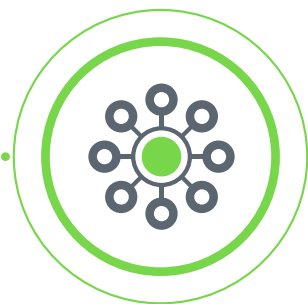
## Configure

Set up a Smart Interview On Demand in minutes with SHL's expertly curated question bank.



## Review

Score candidates on competencies, not resume bias. Add optional AI to fully automate screening.



## Go Deeper

Get deeper insight into capability and fit by adding from SHL's unmatched portfolio of assessments.



## Collaborate

Share on demand recordings with hiring managers and collaborate on candidate selection.



## Shortlist

Arrive at the most accurate shortlist of high quality talent faster and take deeper insight into final stage interviews.



## Convert

Use Smart Interview Live to conduct structured, highly interactive interviews that wow candidates and increases chances of conversion.

Over **50%** of recruiters say that they are struggling to assess candidates virtually.

**SHL ensures you get it right**

Source: Workest

Learn more at  
[shl.com/smart-interview-on-demand](https://shl.com/smart-interview-on-demand)  
[shl.com/smart-interview-live](https://shl.com/smart-interview-live)