

Go Beyond Traditional Screening to Scale Hiring

Traditional screening is not easy

64% 
of managers share that resumes do not live up to expectations

Source: Glassdoor

Seven 
days are spent on an average by recruiters on phone interviews for each posting

Source: Monster

Businesses are struggling to find the right tools for the job

Over **50%** 
of recruiters struggle to assess candidate potential

Source: Workest

45 Million
globally unemployed leading to surge in applications

Source: US Labor Department

90% 
of HR leaders feel they have been unsuccessful at increasing diversity

Source: Gartner

Switch to a smarter way to screen talent remotely

Meet thousands of candidates in minutes with Smart Interview On Demand

Candidates record responses to your competency-based questions and explain in their own words why they would be great for your business. Instantly share recordings with the hiring team and collaborate to consistently shortlist the top talent.

Our results speak for themselves

60% 
is the average reduction in time to hire for multiple global organizations

4200+ 
interview hours were saved for a large financial services organization

89% 
of candidates rate our digital interview experience as simply excellent

Available with optional AI scoring and ATS integrations for the fastest and bias-free screening.

Find out how SHL's Smart Interview On Demand helps you get to know the people behind the resume and increase the diversity of your talent pool.

Learn more at shl.com/smart-interview-on-demand

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